



Person Specification

Job title	Grade		Location
LUNCHTIME ASSISTANT	NJC SCP3	KINGS ACADEMY TRUST	The Deans Primary School

Note to applicants

Whilst all criterions below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

(*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Displays commitment to the protection and safeguarding of children and young people	A/I
2.	Ability to work well as a member of a team	A/I
3.	Ability to communicate with children and adults, e.g. patient, sympathetic, engaging, enthusiastic	A/I
4.	Flexible approach to work	A/I
5.	Enjoyment of working with children	A/I
6.	Willingness to undertake training	A/I
7.	Ability to show initiative	

Desirable criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Qualification related to child care / working with children (eg. Level 2 Supporting Children in Education)	A/I
2.	Knowledge of first aid	A/I

Method of assessment (* M.O.A.)

A = Application form, C = Certificate, E = Exercise, I = Interview, P = Presentation, T = Test, AC = Assessment centre