



Kings Academy Trust: School Spilt Site Safeguarding Policy

Date of Issue: September 2022
Date of Last Review: September 2023
Date of Next Review: September 2024

Overview:

This policy will set how the Trust and its schools support its pupils and staff who work across multiple sites, providing an overview and links to important Trust and school-based safeguarding related policies:

Kings Academy Trust runs multiple provisions with Oakwood Academy and Kassia Academy delivering education across several sites as detailed below.

<u>School Overview</u>	<u>Website:</u>
<ul style="list-style-type: none"><input type="checkbox"/> Oakwood Academy Main Site Eccles, Salford.<input type="checkbox"/> Oakwood Academy Silver Street ERP Irlam, Salford.<input type="checkbox"/> Oakwood Academy 6th Form, UTC Media City, Salford.	http://www.oakwoodacademy.co.uk
<ul style="list-style-type: none"><input type="checkbox"/> Kassia Academy Main Site, Padgate, Warrington.<input type="checkbox"/> Kassia Academy ERP, Orford Jubilee Hub, Warrington.	http://www.tkas.org.uk
<ul style="list-style-type: none"><input type="checkbox"/> Moss Valley Academy, Irlam, Salford	https://www.mossvalleyacademy.uk/
<ul style="list-style-type: none"><input type="checkbox"/> Arbour Academy, Eccles, Salford	https://www.arbouracademy.uk/

***Only Oakwood Academy and Kassia Academy deliver education across several sites.**

Trust Wide Policies and Procedures:

The Trust has several policies on its website to support its schools in safeguarding pupils and staff.

These include:

- Code of Conduct
- Complaints Handling Procedures
- Disciplinary Policy
- Health and Safety
- Keeping Children Safe in Education 2023
- CP Policy 2023
- SEND Policy
- Teacher Capability
- Whistleblowing Policy
- Equality in Employment
- Charging and Remissions Policy

These policies can be found by clicking directly on this link:

<https://www.kingsacademytrust.org/policies/>

School Based Policies

Each school have their own polices specific to their catchment area and pupil need. These include:

Safeguarding:

The Trust and its schools aim to safeguard and promote the welfare and well-being of its children and young people. Its focus is on ensuring good outcomes for all children are achieved and support the principles underpinning the children's Acts of 1989 and 2004 and Keeping Children Safe in Education 2023 and Working Together to Safeguard Children 2018.

Each school has its own specific children protection policy. All sites have a DSL or DDSL and use CPOMS to report and record safeguarding incidents.

CP Policy for each school can be found here:

Oakwood Academy	Kassia Academy
<u>CP Policy</u>	<u>CP Policy</u>

Behaviour and Antibullying:

We firmly believe that providing our students with imaginative and appropriate teaching and learning experiences is the most effective way of promoting positive behaviour. We recognise that our ever-changing pupil community present with a varied range of needs and that it is our responsibility to ensure that alongside our whole school code of conduct and school rules we recognise the individuality of each student and their stage of development. We carefully plan learning experiences to match the needs of each child and deal with behaviour issues likewise in a holistic and supportive manner. We recognise that a good behaviour policy reflects the vision of the school and enhances the quality of relationships found in the school, promoting mutual respect, courtesy, esteem, and a preparedness to learn in a safe and effective working atmosphere. Positive behaviour is always acknowledged and rewarded. Negative behaviour is always dealt with, and sanctions issued.

Behaviour and Antibullying Policies for each school can be found here:

Oakwood Academy	Kassia Academy
<u>Behaviour & Antibullying Policy</u>	<u>Behaviour & Antibullying Policy</u>

SEND:

We recognise the need to provide an inclusive, supportive and positive learning environment. The skill, enthusiasm and supportive attitude of the class teacher is the key to effective learning of all students. High quality teaching, differentiated for individual pupils is the first step in responding to pupils who have SEND. The SEND policies are produced in response to the Special Needs Code of Practice 2002. The new Code of Practice provides statutory guidance on duties, policies and procedures relating to Part 3 of the Children and Families Act 2014 and associated regulations and applies to England. It relates to children and young people with special educational needs (SEND). All pupils should be given equal opportunity to develop their talents and abilities to their full potential both inside the classroom and outside. At all stages, the wellbeing of the individual is paramount. These aims are met by a whole-school approach to September 2022 Special Educational Needs provision with all teaching staff taking responsibility for meeting individual needs. School policies reflect this approach. Additional support is met when necessary.

SEND Policies for each school can be found here:

Oakwood Academy	Kassia Academy
<u>SEND Policy</u>	<u>SEND Policy</u>

Health and Safety:

Schools with the Trust are committed to safeguarding and promoting the welfare of children. All staff should provide a caring, positive, safe and stimulating environment that promotes the social, physical and moral development of the individual child and they strive to provide this within their classrooms. All staff are aware of and follow health and safety guidelines set out in their individual school base policies.

Health and Safety Policies for each school can be found here:

Oakwood Academy	Kassia Academy
<u>Health & Safety Policy</u>	<u>Health & Safety Policy</u>

Trips and Visits and transporting pupils to and from sites:

Oakwood Academy and Kassia Academy both run provisions that are split across multiple sites. Both schools use the Evolve system to review and approve trips and visits. These policies apply to all educational visits, outdoor learning and adventurous activities carried out with young people. The Headteacher appoints an Educational Visits Co-ordinator who have the training and experience to enable them to competently discharge their responsibilities.

Trips and Visits Policies for each school can be found here:

Oakwood Academy	Kassia Academy
<u>Trips and Visits Policy</u>	<u>Trips and Visits Policy</u>